

Executive Branch
Turnover by Agency by Region
July 1, 2005 through June 30, 2006

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	24	45.8%	12.5%	11	1	2	0	0	8	4.2%	8.3%	0.0%	0.0%	33.3%
	ST. LOUIS	25	76.0%	4.0%	19	0	1	0	1	17	0.0%	4.0%	0.0%	4.0%	68.0%
	REST OF STATE	1,177	9.9%	5.5%	116	37	28	2	27	22	3.1%	2.4%	0.2%	2.3%	1.9%
	TOTAL	1,226	11.9%	5.6%	146	38	31	2	28	47	3.1%	2.5%	0.2%	2.3%	3.8%
350 AGRICULTURE	KANSAS CITY	12	8.7%	8.7%	1	0	1	0	0	0	0.0%	8.7%	0.0%	0.0%	0.0%
	ST. LOUIS	15	13.8%	0.0%	2	0	0	1	1	0	0.0%	0.0%	6.9%	6.9%	0.0%
	REST OF STATE	266	6.8%	4.9%	18	4	9	1	4	0	1.5%	3.4%	0.4%	1.5%	0.0%
	TOTAL	292	7.2%	4.8%	21	4	10	2	5	0	1.4%	3.4%	0.7%	1.7%	0.0%
375 INSURANCE	KANSAS CITY	11	9.1%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	9.1%
	ST. LOUIS	27	34.0%	15.1%	9	1	3	0	3	2	3.8%	11.3%	0.0%	11.3%	7.5%
	REST OF STATE	155	16.8%	11.0%	26	6	11	2	7	0	3.9%	7.1%	1.3%	4.5%	0.0%
	TOTAL	193	18.7%	10.9%	36	7	14	2	10	3	3.6%	7.3%	1.0%	5.2%	1.6%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,578	6.1%	3.6%	96	57	0	15	21	3	3.6%	0.0%	1.0%	1.3%	0.2%
	TOTAL	1,578	6.1%	3.6%	96	57	0	15	21	3	3.6%	0.0%	1.0%	1.3%	0.2%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	170	16.5%	12.4%	28	5	16	4	3	0	2.9%	9.4%	2.4%	1.8%	0.0%
	ST. LOUIS	178	17.4%	11.8%	31	5	16	3	6	1	2.8%	9.0%	1.7%	3.4%	0.6%
	REST OF STATE	995	15.2%	11.2%	151	38	73	5	20	15	3.8%	7.3%	0.5%	2.0%	1.5%
	TOTAL	1,343	15.6%	11.4%	210	48	105	12	29	16	3.6%	7.8%	0.9%	2.2%	1.2%
500 ELEM & SEC EDUCATION	KANSAS CITY	237	9.3%	8.5%	22	12	8	0	2	0	5.1%	3.4%	0.0%	0.8%	0.0%
	ST. LOUIS	468	11.1%	8.1%	52	31	7	3	8	3	6.6%	1.5%	0.6%	1.7%	0.6%
	REST OF STATE	1,276	12.7%	8.5%	162	70	39	10	40	3	5.5%	3.1%	0.8%	3.1%	0.2%
	TOTAL	1,980	11.9%	8.4%	236	113	54	13	50	6	5.7%	2.7%	0.7%	2.5%	0.3%
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	3	33.3%	33.3%	1	0	1	0	0	0	0.0%	33.3%	0.0%	0.0%	0.0%
	REST OF STATE	58	26.1%	22.6%	15	2	11	0	2	0	3.5%	19.1%	0.0%	3.5%	0.0%
	TOTAL	62	27.4%	24.2%	17	2	13	0	2	0	3.2%	21.0%	0.0%	3.2%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	138	18.8%	9.4%	26	3	10	4	7	2	2.2%	7.2%	2.9%	5.1%	1.4%
	ST. LOUIS	174	26.4%	17.2%	46	4	26	5	10	1	2.3%	14.9%	2.9%	5.7%	0.6%
	REST OF STATE	1,449	16.0%	10.7%	232	46	109	13	43	21	3.2%	7.5%	0.9%	3.0%	1.4%
	TOTAL	1,761	17.3%	11.2%	304	53	145	22	60	24	3.0%	8.2%	1.2%	3.4%	1.4%
605 MODOT	KANSAS CITY	753	12.8%	7.3%	96	0	55	14	26	1	0.0%	7.3%	1.9%	3.5%	0.1%
	ST. LOUIS	859	11.2%	5.5%	96	0	47	20	25	4	0.0%	5.5%	2.3%	2.9%	0.5%
	REST OF STATE	4,755	6.8%	3.2%	325	12	140	24	134	15	0.3%	2.9%	0.5%	2.8%	0.3%
	TOTAL	6,366	8.1%	4.0%	517	12	242	58	185	20	0.2%	3.8%	0.9%	2.9%	0.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	98	18.4%	10.2%	18	2	8	3	1	4	2.0%	8.2%	3.1%	1.0%	4.1%
	ST. LOUIS	183	12.6%	4.9%	23	3	6	0	1	13	1.6%	3.3%	0.0%	0.5%	7.1%
	REST OF STATE	729	15.8%	7.5%	115	24	31	4	28	28	3.3%	4.3%	0.5%	3.8%	3.8%
	TOTAL	1,009	15.5%	7.3%	156	29	45	7	30	45	2.9%	4.5%	0.7%	3.0%	4.5%
650 MENTAL HEALTH	KANSAS CITY	1,015	26.6%	17.2%	270	56	119	61	28	6	5.5%	11.7%	6.0%	2.8%	0.6%
	ST. LOUIS	2,722	32.8%	16.4%	894	331	116	243	74	130	12.2%	4.3%	8.9%	2.7%	4.8%
	REST OF STATE	4,421	21.3%	13.0%	943	257	316	183	115	72	5.8%	7.1%	4.1%	2.6%	1.6%
	TOTAL	8,157	25.8%	14.6%	2107	644	551	487	217	208	7.9%	6.8%	6.0%	2.7%	2.5%

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780 NATURAL RESOURCES	KANSAS CITY	77	17.0%	13.1%	13	10	0	1	2	0	13.1%	0.0%	1.3%	2.6%	0.0%
	ST. LOUIS	156	7.1%	5.1%	11	7	1	2	1	0	4.5%	0.6%	1.3%	0.6%	0.0%
	REST OF STATE	1,406	11.5%	8.0%	161	109	4	5	27	16	7.8%	0.3%	0.4%	1.9%	1.1%
	TOTAL	1,638	11.3%	8.0%	185	126	5	8	30	16	7.7%	0.3%	0.5%	1.8%	1.0%
812 PUBLIC SAFETY	KANSAS CITY	478	32.0%	20.3%	153	41	56	50	6	0	8.6%	11.7%	10.5%	1.3%	0.0%
	ST. LOUIS	687	52.0%	24.2%	357	83	83	179	10	2	12.1%	12.1%	26.1%	1.5%	0.3%
	REST OF STATE	3,440	19.7%	11.8%	676	213	192	166	78	27	6.2%	5.6%	4.8%	2.3%	0.8%
	TOTAL	4,605	25.8%	14.5%	1186	337	331	395	94	29	7.3%	7.2%	8.6%	2.0%	0.6%
860 REVENUE	KANSAS CITY	99	26.4%	15.2%	26	4	11	1	0	10	4.1%	11.2%	1.0%	0.0%	10.2%
	ST. LOUIS	112	22.3%	16.1%	25	4	14	0	7	0	3.6%	12.5%	0.0%	6.3%	0.0%
	REST OF STATE	1,407	15.8%	11.5%	222	53	109	8	43	9	3.8%	7.7%	0.6%	3.1%	0.6%
	TOTAL	1,617	16.9%	12.1%	273	61	134	9	50	19	3.8%	8.3%	0.6%	3.1%	1.2%
886 SOCIAL SERVICES	KANSAS CITY	1,307	22.0%	16.8%	288	28	191	23	38	8	2.1%	14.6%	1.8%	2.9%	0.6%
	ST. LOUIS	2,220	19.4%	14.4%	431	55	264	44	51	17	2.5%	11.9%	2.0%	2.3%	0.8%
	REST OF STATE	4,852	13.5%	10.1%	655	118	371	33	111	22	2.4%	7.6%	0.7%	2.3%	0.5%
	TOTAL	8,379	16.4%	12.3%	1374	201	826	100	200	47	2.4%	9.9%	1.2%	2.4%	0.6%
931 CORRECTIONS	KANSAS CITY	1,271	16.5%	12.8%	210	3	160	21	23	3	0.2%	12.6%	1.7%	1.8%	0.2%
	ST. LOUIS	951	16.4%	11.7%	156	3	0	28	16	1	0.3%	0.0%	2.9%	1.7%	0.1%
	REST OF STATE	8,849	12.6%	9.3%	1113	45	779	130	137	22	0.5%	8.8%	1.5%	1.5%	0.2%
	TOTAL	11,071	13.4%	9.9%	1479	51	1047	179	176	26	0.5%	9.5%	1.6%	1.6%	0.2%
TOTALS (###)	KANSAS CITY	5,688	20.5%	14.1%	1164	165	638	182	136	43	2.9%	11.2%	3.2%	2.4%	0.8%
	ST. LOUIS	8,778	24.5%	13.9%	2153	527	693	528	214	191	6.0%	7.9%	6.0%	2.4%	2.2%
	REST OF STATE	36,808	13.7%	9.0%	5026	1091	2222	601	837	275	3.0%	6.0%	1.6%	2.3%	0.7%
	TOTAL	51,273	16.3%	10.4%	8343	1783	3553	1311	1187	509	3.5%	6.9%	2.6%	2.3%	1.0%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.